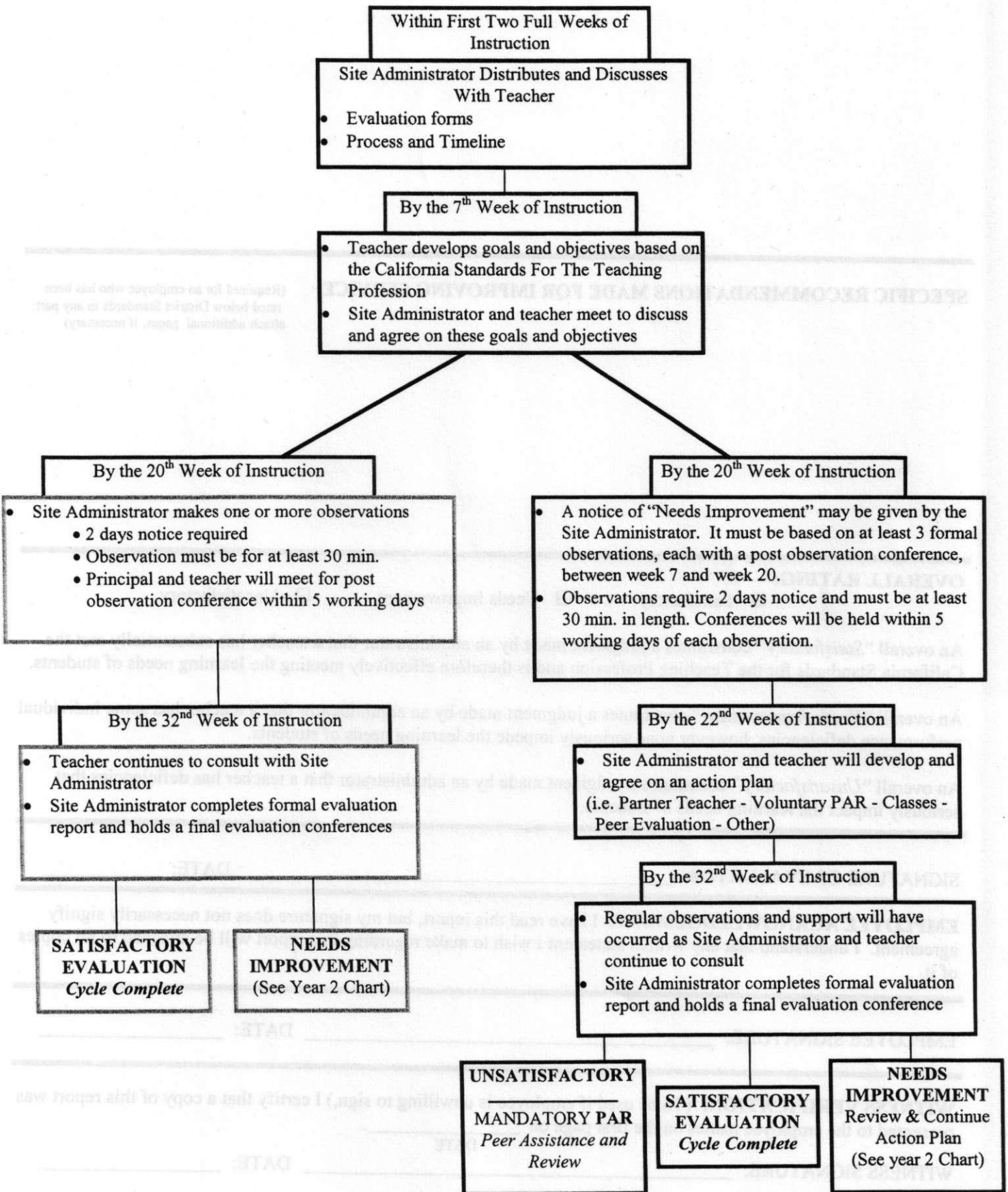
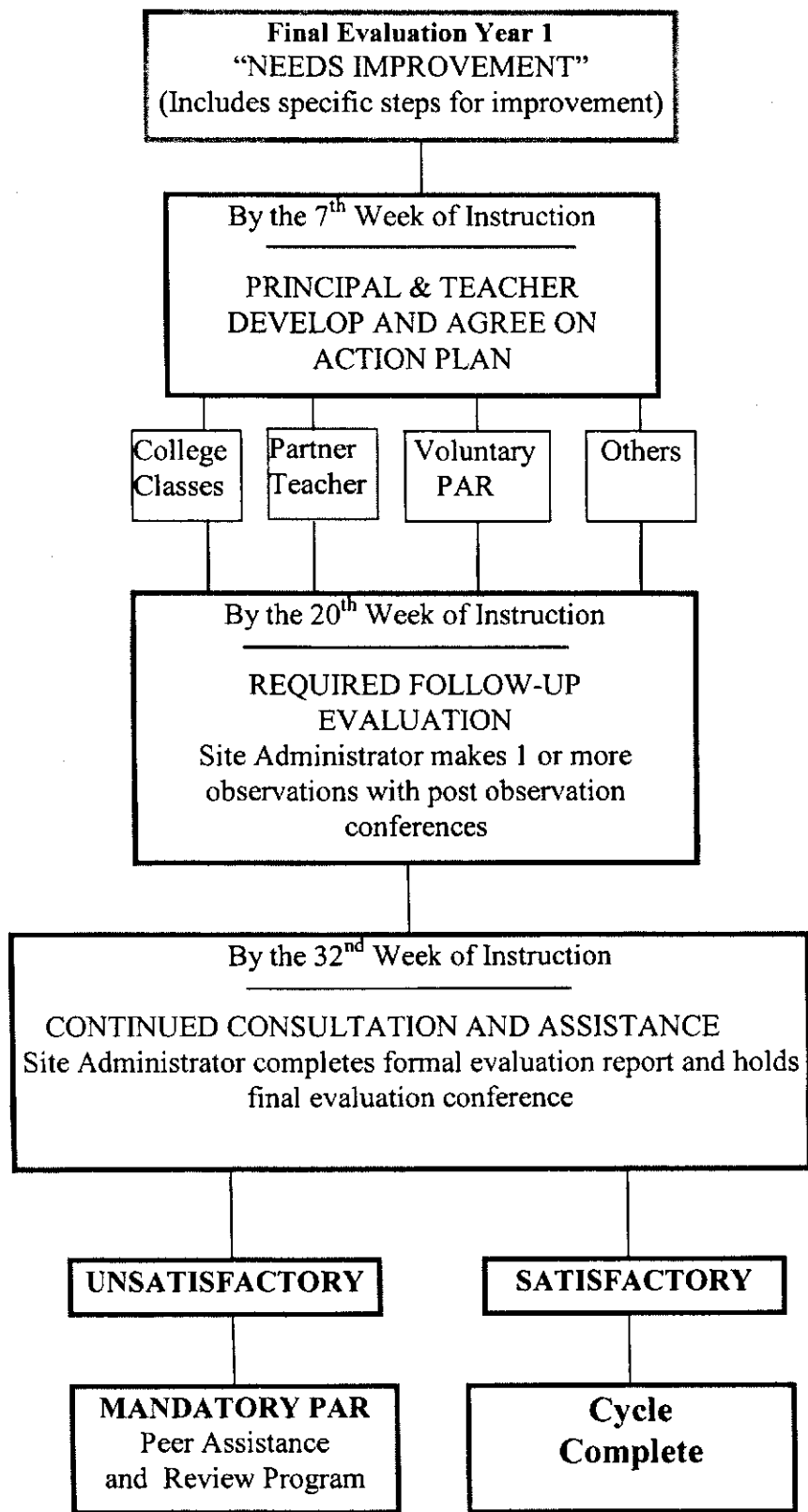


**EVALUATION CYCLE -YEAR 1 - Figure A**



**EVALUATION CYCLE - YEAR 2 - Figure B**



\* This process outlined above is not intended for probationary, temporary, or other non-permanent unit members.