

**CALIFORNIA
TEACHERS
ASSOCIATION**



Union Code of Conduct

- ✓ I will not criticize any union colleague except to that individual directly.
- ✓ If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.
- ✓ I will not participate in any conversations with management that criticize, or negatively speculate about any union colleague.
- ✓ I will settle my differences with colleagues within my union.
- ✓ I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my union.