

ARTICLE 19: CHILDREN'S CENTER AND PRESCHOOL PROGRAMS

19.1 Except as otherwise indicated in this Agreement and as modified below, all Articles will apply to unit members classified as Children's Center or Preschool teachers.

19.2 Definition

19.2.1 Early Childhood Education Programs are those programs that focus on the education of children between the ages of three and five years.

19.3 Children's Center Program

19.3.1 Salary Schedule--The Children's Center salary schedule is contained in the Appendix as Early Childhood Education (ECE) salary schedule.

19.3.1.1 The schedule lists the annual amounts paid to unit members classified as Children's Center with the qualifications indicated for step and column.

19.3.1.2 Reference to semester hours in "Child Care and /or Adult Education" in the definitions of the various college classes relates to credit accepted to meet the requirements in these areas for certification. All provisions of the regular unit members' schedule, such as those relative to experience, credit, excess units, limitations on units earnable during a school year, prior approval of courses, and annual increments are applicable to the ECE salary schedule.

19.3.2 Evaluation

19.3.2.1 Children's Center teachers will be evaluated in writing no less than every other year by the Program Coordinator of Early Childhood Education.

19.3.3 Work Year

19.3.3.1 The ECE Salary Schedule lists the annual amounts paid to unit members in the Children's Center Program and is based upon a full-time assignment of six (6) hours a day, exclusive of a thirty (30)-minute duty-free lunch, for a total of two hundred forty-five (245) working days, with the qualifications indicated for each step and column. The 245 working days includes fifteen (15) of vacation (calculated at 1.25 days with pay for each month worked) for a net of two hundred thirty (230) days of actual work.

19.3.3.1.1 Unit members in the Children's Center program are required to

work every day during the calendar year except Saturdays, Sundays and legal holidays. Local holidays granted by the Board of Education may not be holidays for Children's Center certificated personnel.

19.3.3.1.2 Children's Center teachers will attend staff meetings as required. Notice of faculty meetings shall precede the meeting by forty-eight (48) hours. An agenda shall be provided prior to the meeting. In addition to collaboration days, sites will hold not more than two (2) staff meetings per month, each not exceeding one-hour in duration. **Time will be given during one (1) staff meeting each month to complete state mandated forms.**

19.3.4 Sick Leave

19.3.4.1 Full-time unit members in the Children's Center Program earn twelve (12) days sick leave per year.

19.4 Preschool Teachers

19.4.1 Salary Schedule—The Preschool Salary Schedule is contained in the Appendix as Early Childhood Education (ECE) Salary Schedule.

19.4.1.1 The salary schedule lists the annual amounts paid to unit members classified as Preschool with the qualifications indicated for each step and column.

19.4.1.2 Reference to semester hours in "Child Care and /or Adult Education" in the definitions of the various classes relates to credit accepted to meet the requirements in these areas for certification. All provisions of the regular unit members' schedule, such as those relative to experience, credit, excess units, limitations on units earnable during a school year, prior approval of courses and annual increments are applicable to the ECE Schedule.

19.4.2 Evaluation

19.4.2.1 Preschool teachers will be evaluated by the site principal and the Program Coordinator of Early

Childhood Education in writing no less than every other year.

19.4.3 Work Year

19.4.3.1 The salary schedule lists the annual amounts paid to unit members in the Preschool Program and is based upon a full-time assignment of eight (8) hours per day for a total of one hundred seventy-seven (177) school days (175 teaching days, one District Inservice day, and one Site Orientation day).

19.4.3.1.1 Preschool teachers, with a full-time assignment of eight (8) hours per day, teach two (2) three (3)-hour classes (one a.m. class and one p.m. class) of no more than twenty-four (24) students in each class, and have ninety (90) minutes of daily prep time and a thirty (30)-minute duty-free lunch.

19.4.3.1.2 Preschool teachers will attend staff meetings as required. Notice of faculty meetings shall precede the meeting by forty-eight (48) hours. An agenda shall be provided prior to the meeting. In addition to collaboration days, sites will hold not more than two (2) staff meetings per month, each not exceeding one-hour in duration. **Time will be given during one (1) staff meeting each month to complete state mandated forms**

19.5 SDC Preschool Program

19.5.1 All provisions of the WTA Contract Agreement shall apply to full-time unit members in the SDC Preschool Program.

19.5.2 Salary Schedule—Unit members in the SDC Preschool Program are placed on the Certificated Teachers' salary schedule contained in Appendix A.

19.5.3 Evaluation

19.5.3.1 SDC Preschool teachers will be evaluated in writing no less than every other year by the site principal.

19.5.4 Work Year

19.5.4.1 The SDC Preschool Program is based upon a full-time teaching assignment equivalent to certificated bargaining unit members in the K-12 program.

TENTATIVE AGREEMENT

Don Beno, WUSD

Date

Linda McMahan, WTA

Date