

Washington Teachers Association

Representative Council Meeting

January 10, 2012

Members Present: President Reggie Jarrott-Briggs, Vice-President Mike Beus, Secretary Marci Schrader, Treasurer Don Stauffer, Executive Board member Rachel Addleman, Debra McDaniel, Dena Elfers, Rep Council members, Carol Ferre, Shannon Woods, Pam Jewell, Nancy Erickson, Tim O'Donnell, Tammy Moulton, Nancy Abplanalp, Susan Smith, Delores Androsky, Ken Sisney, Alice Peralta, Paul Winckel, Mike Lugo, James Dawson, Crystal Cheng, Kathy Ladd.

I. Welcome. The meeting was called to order at 4:00 by President Reggie Jarrott-Briggs.

II. Minutes for Dec. 13, 2011 were approved.

III. Treasurer's Report was approved. Don passed out copies of the Audit to be posted on the WTA Board at each site.

IV. Association Issues. A. Phone Trees are in from AN, BWI, Bryte, ELK, PreSch, RC, SP, SG, and WMO. We still need two more.

B. Scholarship. Shannon discussed ideas for a three part raffle of tickets for Wicked, gift cards to malls, gift cards for massages. This will be prepared so that the raffle can take place in April.

C. Negotiations will meet on Jan. 19 and 24.

D. Grievance. We are still settling the grievance concerning 6-8 grade minutes. Remember that grievances must start at site level. The DO is assessing concerns about the size of Kinder classes.

E. Benefits. You have been receiving information from the business offices about the wellness program. Benefits committee meets Feb. 28. Questions concerning the wellness program were discussed.

F. Evaluation Committee needs to meet to finish evaluation instruments for non-classroom members and teachers. Grievance. The RC grievance is solved. Remember grievances must start at the site level. There is a Level 1 informal for minutes at the 6-8 grades for minimum days. Also Supervision of Kinder before school days.

G. Calendar committee must meet before or on Feb. 1

H. PAC. What was the result of your straw poll? AN and WMO said no. ELK, RC, RB, SP and Yolo all said yes with money for support. There is CTA training for PAC in May. It was explained that if money is given for elections, there will be a post-election itemized accounting of funding.

I. History Committee- no report.

J. Governance. Don passed out a CTA reimbursement plan that was approved by the Executive Board last week.

V. CTA. A. Diane Ravich is a former Bush employee who realized the problems of NCLB. She will be speaking on Sat. Jan. 20. at the Sacramento Convention Center. Reggie passed out tickets. If people at your site don't want them, please return them by Friday. There is a flyer for each site.

B. Go to the CTA web site (CTA.org) and take the teacher survey.

VI. Site Concerns were submitted in writing.

VI. Inclusions.

A. Becki Gillespie is currently looking into how to make parent conferences both meaningful and consistent across the district especially for 6-8 and equitable.

B. Gillespie didn't know how our 5-year evaluation waiver worked and assumed teachers just asked for it. Get it in writing on your evaluation paperwork

C. Kinder classes are high, but there is nothing to do be done. There are no more facilities and the district in trying to limit bussing.

D. Check your personnel file every year.

E. Theresa Blackmer wants to have a meeting to discuss concerns with the District. It will probably be a Saturday morning. Teachers should try to come.

VII. Talking points: Diane Ravitch, Jan. 20, tickets available.

Five year evaluation cycle. If you are up for evaluation this year or next w/ a satisfactory evaluation, ask for the 5 year waiver. You must have been teaching for at least 10 years.

CTA evaluation.

IX. Adjournment was at 5:00. Next month's meeting is February 14, 2012 at 3:45.