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**TO:** WUSD Board of Education

**CC:** Regina Jarrott-Briggs, WTA President  
Deborah Hearne, CSEA President

**FROM:** Janet Huntsinger, Risk/Benefits Manager

**SUBJECT:** 2010-2011 Safety Survey Results

In the spring of 2011, negotiations with WTA produced section 12.7 of the WTA contract in which the District conducts a safety survey at the end of each school year. Results are then forwarded to each bargaining unit as well as to the Board of Education for information.

In June 2011, a survey, available for completion either electronically or by paper, was made available to all WUSD employees. The survey was a total of 45 questions and was divided into three topics: Assessment of School Safety/Cleanliness, Assessment of Response Plans for School Safety, and Assessment of Emergency Preparedness/Crisis Response Plans. Each section contained 15 questions. The District received 158 responses with the majority coming from the River City High School certificated employees.

The first section, Assessment of School Safety/Cleanliness, indicated that the physical conditions and overall cleanliness at the school sites is acceptable to employees. In addition, employees do not feel parents withdraw their students due to safety concerns. The responses in this section indicate that the main concerns at school sites are vandalism, graffiti, trespassing on campus, and frequent changes in enrollment.

The second section was the Assessment of Response Plans for School Safety. In this section, employees stated many positive things. Employees feel that there is a positive climate at school sites that is conducive to learning. The school sites support high expectations for student learning/productivity and there are effective student/teacher relationships. Employees feel they receive adequate training on resolving conflicts and that there is an acceptance of diversity at the sites. In addition, employees feel that the school sites offer many opportunities for professional development for the employees as well as many extra-curricular/sports activities for the students.

Concerns in this area are focused on an inadequate amount of supervision of students across all settings. The sites also feel that there is an inadequate amount of parent involvement and there is a lack of sufficient support services available for the students. Employees feel that there needs to be more supervision of students across all settings and that inadequate suicide prevention plans are in place at this time.

The final section inquired about the emergency preparedness/crisis response plans in place. Employees know that they are required to stay or come in to work in the event of an emergency and that they feel the sites are prepared to respond to and handle situations with established procedures. In addition, employees stated that they do feel safe at work. However, there were many requests for more emergency response related trainings. Areas that

training was requested involved family reunification procedures, how to handle trespassers on campus, and reviewing the procedures and emergency command structure.

Being that this was the first safety survey distributed, the information received is vital to focus on future direction. This information will allow the school sites to know what areas need to be focused on and improved. Several items in which training was requested can easily be addressed with the District's access to Keenan Safe Schools. These online trainings, usually 20-30 minutes in length, address many of the concerns voiced. In addition, collaboration between WUSD and the City of West Sacramento will further support the employees' safety as well as potential trainings for emergency preparedness issues.